

Health Care Flexible Spending Account (HCFSA)

(with grace period)

A HCFSA lets you use tax-free money to pay for eligible medical expenses.¹ FSAs help members realize significant savings on health care costs. Don't think of it as money deducted from your paycheck – think of it as money added to your wallet.

- ✓ Access annual contribution amount on day one
- ✓ Fast, hassle-free payments and reimbursement
- ✓ Enjoy an extra grace period at the end of the plan year to spend remaining account funds²



Annual tax saving potential³

\$600

Contribution Limit⁴

\$3,000



See how much you can save

Learn.HealthEquity.com/doas

¹FSAs are never taxed at a federal income tax level when used appropriately for qualified medical expenses. Also, most states recognize FSA funds as tax deductible with very few exceptions. Please consult a tax advisor regarding your state's specific rules. | ² See your plan documents for complete details. | ³The example is for illustrative purposes only. Estimated savings are based on a maximum annual contribution and an assumed combined federal and state income tax bracket of 20%. Actual savings will depend on your contribution amount and taxable income and tax status. | ⁴Contribution limit is effective as of January 1, 2023. For the latest information, please visit: Learn.HealthEquity.com/doas | HealthEquity does not provide legal, tax or financial advice. Always consult a professional when making life-changing decisions.

Common eligible medical expenses:

- Pain relievers
- Doctor visits
- Dental cleanings
- Sleep aids
- Eyeglasses/contacts
- Cold/cough medicine
- Chiropractic care
- Insulin testing supplies



Open Enrollment Period:

Begins October 16, 2023 at 1:00 a.m. ET and ends November 4, 2023 at 12:59 a.m. ET



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