

Dependent Care Flexible Spending Account (DCFSA)

A DCFSA lets you use tax-free money to pay for eligible dependent care expenses.¹ A qualifying 'dependent' may be a child under age 13, a disabled spouse, or an older parent in eldercare.

- ✓ Pre-tax payroll contributions
- ✓ Fast, hassle-free payments and reimbursement
- ✓ Enjoy a full year to spend your account funds

Annual tax saving potential²

\$1,000

Contribution Limit³

\$4,992



See how much you can save

Learn.HealthEquity.com/doas

¹DCFSA's are never taxed at a federal income tax level when used appropriately for eligible dependent care expenses. Also, most states recognize DCFSA funds as tax deductible with very few exceptions. Please consult a tax advisor regarding your state's specific rules. | ²The example is for illustrative purposes only. Estimated savings are based on a maximum annual contribution and an assumed combined federal and state income tax bracket of 20%. Actual savings will depend on your contribution amount and taxable income and tax status. | ³Contribution limit is effective as of January 1, 2023. For the latest information, please visit: Learn.HealthEquity.com/doas | HealthEquity does not provide legal, tax or financial advice. Always consult a professional when making life-changing decisions.



Common eligible dependent care expenses:

- Daycare
- Nursery school
- Babysitter
- Preschool
- Summer day camp
- Before/after school programs
- Elder daycare



Open Enrollment Period:

Begins October 16, 2023 at 1:00 a.m. ET and ends November 4, 2023 at 12:59 a.m. ET



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